



CYGNET. ONE



Cut Screening time up to 70% with HireAI.

Reduce Hiring Costs and ensure unbiased candidate evaluations with AI-Powered interviews that feel human, secure and scalable

Hiring Challenges Today

Why Recruitment Needs Reinvention



70% of recruiter time is lost on repetitive screenings



Manual interviews often lack structure and consistency



Hiring cycles stretch for weeks due to scheduling bottlenecks



Unconscious bias impacts diversity and quality of hires



No reliable audit trail to revisit decisions



Introducing HireAI

The Smarter Way to Run First-Round Interviews



Conducts human-like conversations



Evaluates communication as well as soft skills



Generates summaries and scorecards instantly



Provides secure recordings, transcripts, and proctoring logs



Designed to cut time-to-hire and improve decision accuracy

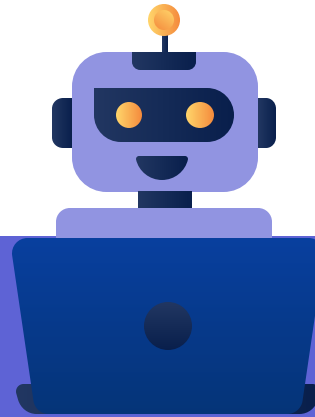


How It Works (Process Flow)

Four Steps to Smarter Screening



Core Capabilities



What HireAI Delivers



Conversational Interview Engine

Runs natural, role-aware conversations that adapt to candidate responses



Skill Analysis & Scoring

Evaluates soft skills with precision, generating detailed reports



Summaries that matter

Actionable communication breakdowns for quick decisions



Recording & Transparency

Full interview recordings with transcripts, proctoring logs, and screenshots for complete traceability



Proctoring & Integrity Checks

Detects anomalies with logs, screenshots, and integrity scoring to ensure fairness

The Impact

Real Results You Can Measure



**70% faster
screening**

Compress weeks into
days



**95% Consistency in
Scoring**

Reliable, role-aligned
evaluations at scale



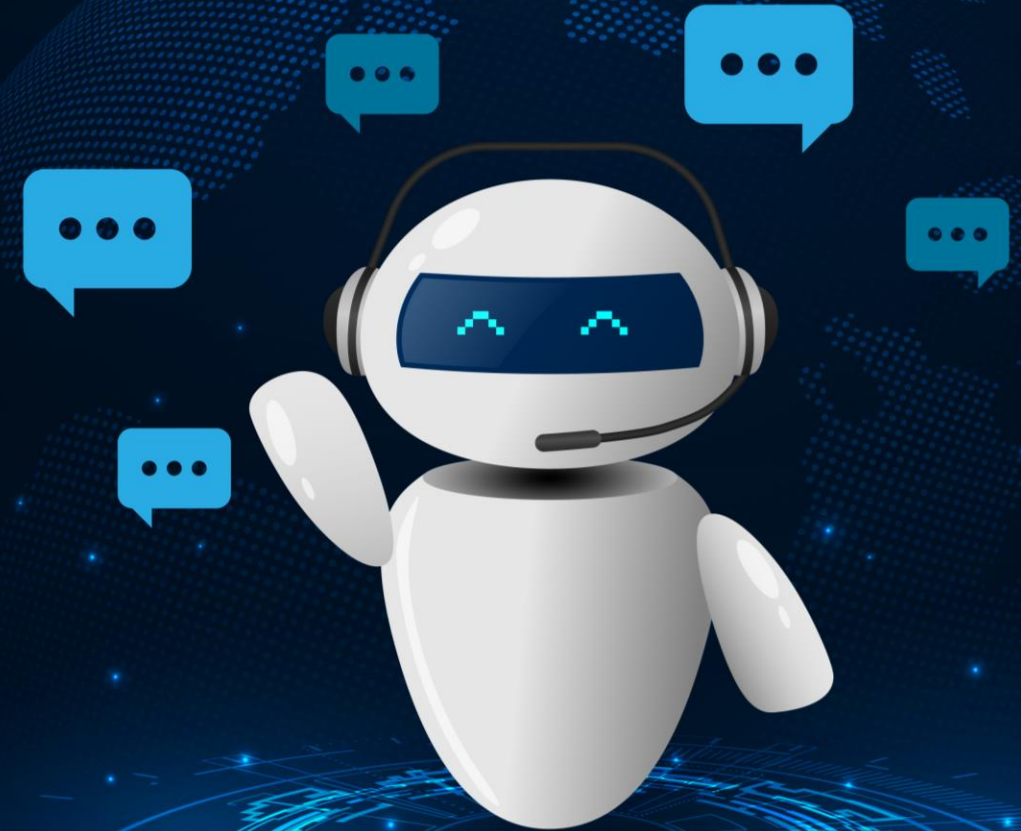
**40–60%
cost savings**

Reduced manual
interviewer hours





**3x Better Diversity
Outcomes**

Bias-free scoring
improves inclusivity



Why HireAI Stands Out

Competitive Advantage at a Glance

| Capability |  HireAI |  Competitors |
|--|---|--|
| End-to-End Screening Pipeline | ✓ | ✗ / Limited |
| Human-Like Conversations | ✓ | Partial |
| Recording + Transcript + Proctoring | ✓ | Static |
| Conversational Communication Summaries | ✓ | Fragmented |

Use Cases

Where It Fits Best



Campus Hiring – Assess thousands of graduates quickly with structured, bias-free interviews.



Technical Recruitment – Hire niche, high-demand roles without draining engineering time.



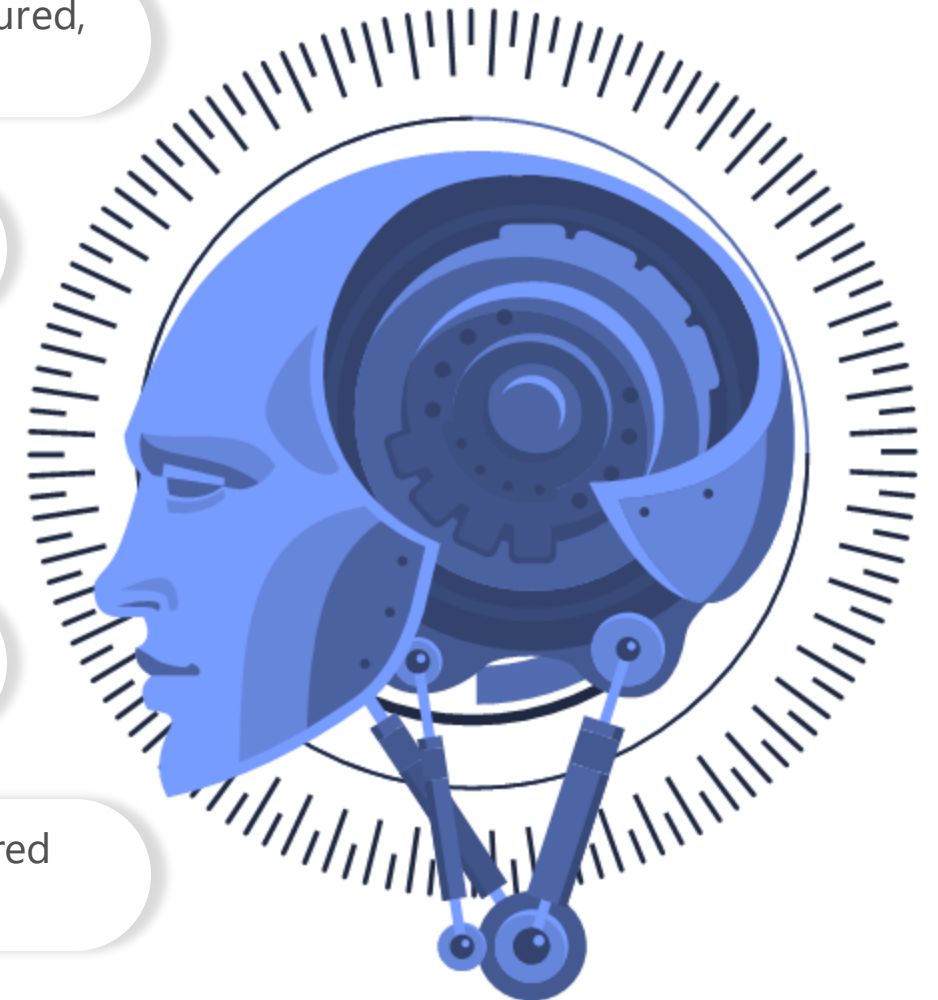
Global Remote Hiring – Standardize interviews across geographies and time zones.



Staffing Agencies – Share reports and recordings with clients to speed up placements.



Diversity & Inclusion Hiring – Reduce bias with consistent, structured evaluations.



Candidate Experience

Conversational Human-like questions keep candidates engaged

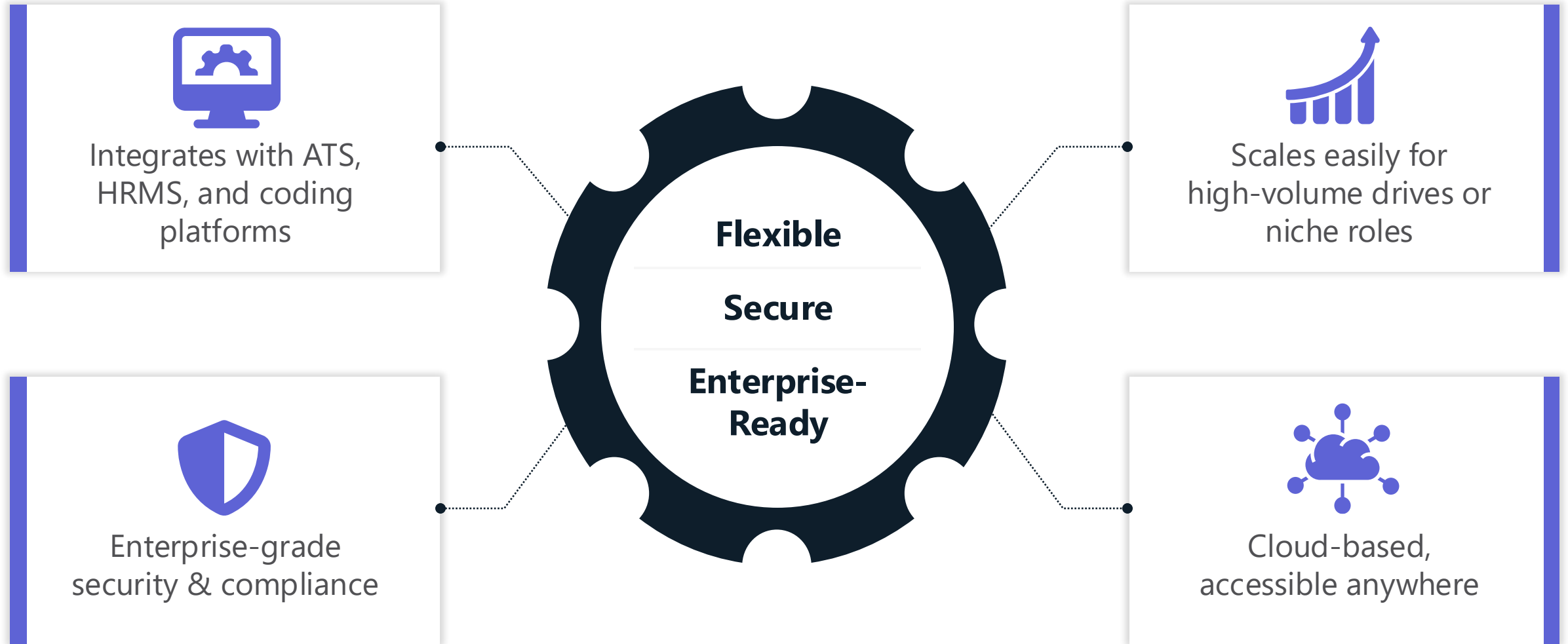
Proctoring and security run silently in the background



Clear tone that reduces interview anxiety

Faster responses improve candidate satisfaction and completion rates

Technology & Integrations



Call to Action

Ready to Simplify Your Hiring?



Digitize repetitive
screening



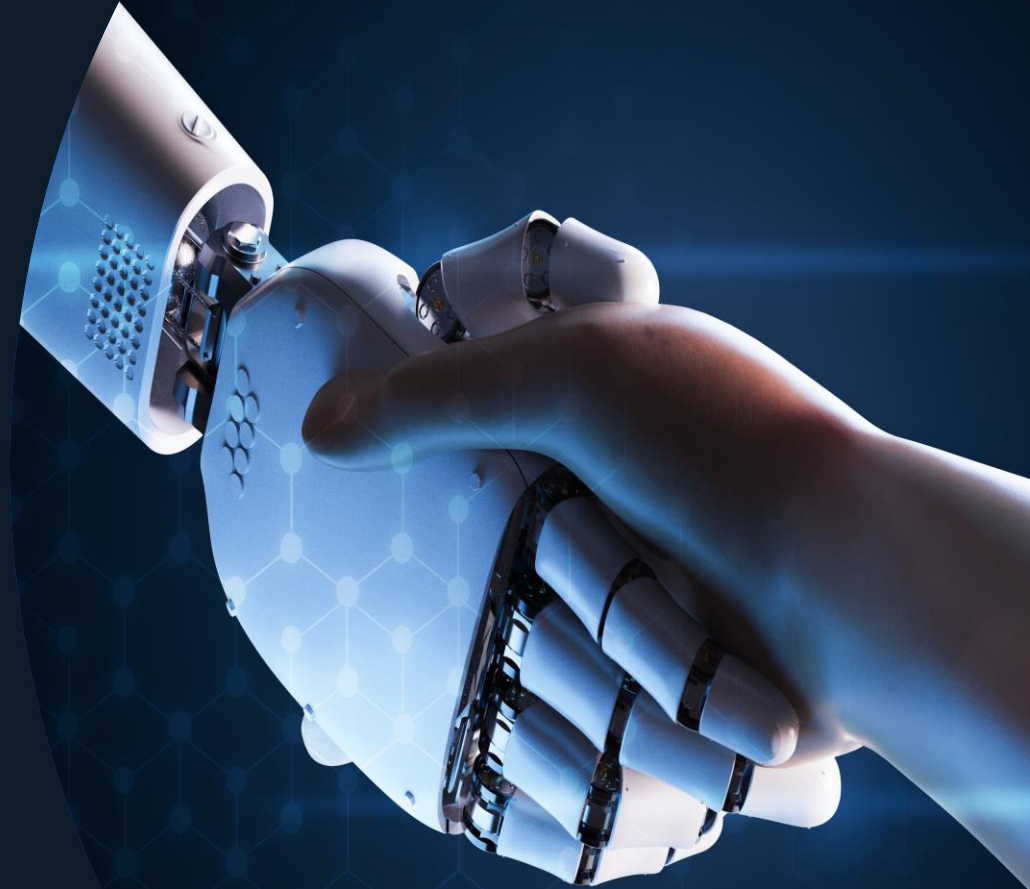
Improve hiring
decisions with
richer insights



Right Hiring in
just Half the
Time

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